

Health Professions Workforce Data Workgroup

Kansas Health Data Consortium

January 15, 2010

Agenda

- Recap:
 - Workgroup Goal
 - Strategy
 - Product
 - Timeline
 - Proceedings of first workgroup meeting (11/6/09)
- Needs Assessment
- Gap Analysis
- Group Discussion
- Next Steps

WORKGROUP GOAL

- Review the current health professions/licensure data for statewide workforce planning and access to care and develop recommendations to the Data Consortium and/or the Kansas Health Policy Authority (KHPA) Board for needed improvements in data collection.

STRATEGY

- Collaborative effort between suppliers, regulators, and users of workforce data to :
 - Conduct a comprehensive needs assessment
 - Identify gaps in current data
 - Brainstorm opportunities to optimize data collection to match needs, taking into consideration the cost and burden to providers

WORKGROUP PRODUCT

- Develop recommendations/options for the Data Consortium and KHPA Board on:
 - Common minimal dataset elements for all provider types
 - Additional elements needed from specific providers
 - Frequency of collection
 - Collection mechanism:
 - Licensure process vs survey
 - Centralized vs decentralized, etc.

WORKGROUP TIMELINE

- Anticipate requiring 3 workgroup meetings:
 - Meeting 1 – Needs Assessment (11/6/09)
 - Meeting 2 – Gap Analysis and Review (1/15/10)
 - Meeting 3 – Crafting Solutions/Recommendations (Feb/Early Mar 2010)
- Proposed timeline for presenting final recommendations to the Board: March 2010

INTRODUCTIONS

NEEDS ASSESSMENT

- Consolidated list of needs compiled from:
 - Recommendations from Physician Workforce and Oral Workforce Studies (presented at Data Consortium meeting on 10/6/09 and first workgroup meeting on 11/6/09)
 - Suggestions from Data Consortium and Workgroup members to identify needs of various stakeholders
 - Discussion at last workgroup meeting
 - Scanning of workforce Initiatives in other states (CA, NC, TX)
 - Draft list shared at first workgroup meeting and updated since then

GAP ANALYSIS

- Review of data fields received from Boards by KHPA
- KDHE data field review
- Assessment of percent missing data by provider for select fields in Licensure database
- Review of elements on Application, Renewal, Reinstatement, and Reciprocity forms used by the 8 Boards (80 provider forms and 15 business forms):
 - Grayscale map for visual representation of gaps
 - Detailed compilation

GROUP DISCUSSION

Review of Consolidated Needs Assessment worksheet:

- a. Any additional needs for inclusion in the list?*
- b. Is the data field required for every provider (whole population data collection) or is a characteristic sample sufficient?*
- c. What issues need to be addressed to reduce gaps for each data field identified?*

NEXT STEPS

- Send any final additions for inclusion in the needs assessment to LaVerta.Greve@khpas.ks.gov by 1/22/10
- Potential data sources and mechanisms will be researched to help develop solutions/recommendations with an effort to minimize burden for all parties involved
- Next meeting will focus on brainstorming solutions and crafting recommendations
- Tentative date for next meeting: Feb/Mar 2010



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